SPOKANE SEPHARDIC CENTER:

VIOLATION OF ALCOHOL AND DRUG POLICY: USE OR POSSESSION or MISCONDUCT EXAMPLES THAT COULD RESULT IN DISCIPLINARY ACTION OR EXPULSION WITHOUT REFUND

Examples of misconduct that that can get you expelled:

- a. possessing or giving someone else any kind of weapon (including a toy gun) or dangerous object
- b. giving other students over-the-counter medications like caffeine pills, pain killers, cough suppressant, etc.
- c. hurting or threatening to hurt another student or a teacher
- d. making violent threats, like writing a note that says there's a bomb in the school
- e. harassment of bullying (cyber or actual) of a fellow student or staff member
- f. hacking facility or fellow student's computer system, wifi, telecommunications, mobile phone, etc.
- g. defying teachers or other school officials or staff of places the students visit
- h. any unauthorized student use, possession, sale or distribution of alcohol, controlled substances, imitation controlled substances, and/or similarly harmful substances, or drug paraphernalia -- either on campus or off campus

The staff member shall:

SIGNED:

- a. notify the parents, and also previous and upcoming rebbes;
- b. notify the appropriate law enforcement agency and provide the agency with all confiscated evidence and information;
- c. schedule a parent teleconference (Zoom, Facetime, etc.);

The student shall, in the case of substance policy:

- a. sign a non-use contract with the parent and staff designee;
- b. reveal source of material associated with this violation;
- c. not participate in activities until consensus with parents and staff has been achieved.

The student shall, in the case of disciplinary concern:

- a. sign a non--repeat contract with the parent and staff designee;
- b. not participate in activities until consensus with parents and staff has been achieved.

NOTE: The choice to allow the student to remain is at the discretion of the Spokane Sephardic Center with the guidance of Rabbi Sam Kassin. **Student and parent** accept that violation of misconduct and substance policies shall result in both **forfeit of refund of fees** and result in transportation to the Spokane Airport for **return home at the parent's expense**.

Print Student Name	Student Signature	Date
Print Father's Name	Father's Signature	 Date
Print Mother's Name	Mother's Signature	Date